CNC Off-Shift Supervisor

Reference No.:	18DBC
Language:	Advanced English
Location:	Brampton - ON
Public Transit:	Yes
Salary:	$37 - $44 per hour + $1.35 per hour shift premium
Benefits:	Included
Workplace Type:	In Office
Account Manager:	Marijke Kanters
Email:	mkanters@nevian.com
Job Type:	Permanent / Full-time

Description

This new role suits an experienced CNC machinist and Mastercam programmer ready to lead. You will correct a program at the control, resolve problems on the spot and coach the team to do the same. This new position runs the afternoon shift end to end with full accountability for output, quality and safety through to shift handover.
Our client, manufactures press brake and punching tooling at its Brampton plant.

Full time, permanent position
Hours: Monday - Thursday (4 day work week), afternoon/evening shift; 4.30 pm - 3.00 am (10 hours)
Overtime available on Fridays, overtime paid after 42.5 hours per week
Salary: $37 - $44 per hour, afternoon shift premium $1.35 per hour
Signing bonus after 3 months: $5K
Full 100% paid benefits after 3 months, Deferred Profit Sharing Plan after 1 year

Responsibilities

Shift Leadership

- Run the afternoon shift against the production schedule; assign work across nine machines and five operators
- Provide hands-on guidance, training and support to machinists; set clear expectations and address performance
- Enforce safety, PPE and housekeeping standards
- Manage attendance, timekeeping and handovers with the day shift

Production and Problem-Solving

- Keep production flowing by resolving machine, tooling, program and quality issues as they arise
- Write, edit and proof out CNC programs in Mastercam; make off-sets and control-level edits
- Complete first-article checks and verify part to drawing and tolerance
- Escalate maintenance issues and coordinate repairs to minimize downtime

Process Improvement

- Identify and implement improvements to setups, cycle times, tooling and workflow
- Partner with the Lean Manufacturing Engineer and day-shift leadership on continuous improvement projects
- Track and report shift output, scrap and downtime

Qualifications

Required

- Background as a CNC Machinist (mill and/or lathe), ideally in a precision or tooling environment
- Mastercam programming proficiency; multi-axis is an asset
- 5+ years of machining experience, including lead hand or supervisory responsibility
- Strong blueprint reading, GD&T and precision measurement skills
- Proven troubleshooting across programs, setups, tooling and machine faults
- Clear communicator who can direct and coach a team

Preferred

- General Machinist (433A) Certificate of Qualification
- Experience with controls
- Precision grinding or tool and die experience
- Exposure to Lean, 5S and ERP systems